

BUSI508 – Leadership  
Individual Assignment:  
**Personal Leadership Analysis**



Prepared for:  
MBA 31, 2007  
Lecturer: Tom Watkins  
Date: 29.11.2007

Prepared by:  
Jorit Nühs  
Mail: [Jorit.Nuehs@gmx.biz](mailto:Jorit.Nuehs@gmx.biz)  
Word Count: 7,100

**1. Table of Contents:**

1. Table of Contents:..... 2

2.	Introduction.....	3
3.	Leadership experiences throughout the course .....	4
1.1	Family .....	5
1.2	Leadership Practices Inventory (LPI).....	7
1.3	Meyers Briggs Test.....	8
1.4	Course assignments.....	10
1.5	Syndicate.....	11
1.6	Class Cases.....	12
1.7	International business week .....	13
4.	“2 + 2 Analysis” .....	16
5.	Career Overlay .....	18
6.	Vision & Game Plan .....	20

## **2. Introduction**

The purpose of this essay is to summarise my learning experience throughout the leadership lecture in the MBA program 2007 at the University of Otago. We undertook a variety of exercises like the Leadership Practices Inventory (LPI) feedback and covered a wide range of readings. Our textbook “Leadership” by Kouzes and Posner (K&P) was just the basic starting point and a diversified selection of additional articles, cases and other readings complemented the set. The personal log, a kind of leadership diary which we filled with all kinds of leadership related incidents, thoughts and feelings, finally is the start of this essay. We were encouraged to approach this essay like an hourglass where the first (wide) part is basically the personal log putting together all the experiences of the course and analysing the personal development so far. The second step in the hourglass is then the narrow down on my two major leadership strengths and two my areas for enhanced growth using the MICEE approach of K&P using all the data gathered in the first part. The next step is to use this analysis to reflect on my past career steps identifying points where I used my strengths and proceeded or where I was hindered by my weaknesses. The final step is to develop my personal vision for the next 3-5 years showing where I want to be and how I will get there by developing my leadership skills and following an action plan and a rough timeline (fridge list).